File No. 149

19 1929

Collection No.

20/6/67 Office of the Resident in Mysore.

Pros. Serial Nos. 1-9

Subject.

Municipal Provident Fund Rules.
Contribution to be made by the Commissioner

Previous References.

F 294.

Later References.

S. 97. (Blue.)

MGIPC—FP—725DCE—S&P—(G-1576)—14-3-28—60,000.

S.N.1.

(D)

Letter No. 1588/29 dated the 27th May 1929 from the President , Municipal Commission, C & M Station ,Bangalore.

Municipal Provident Fund Rules -Amendment

Please see the P.U.C. and the enclosures.

The Municipal Provident Fund was established in 1924 to benefit the employees of the Station Municipality- -Vide Proceedings o the Hon'ble the Resident No.4323 dated the 28th May 1924.

(P) S.N.171D

294-1893.

As the rules now stand, when an account is closed, the subscriber (or his nominee) gets only the amount subscribed together with a sum equal to half that amount contributed by the Municipal Commission from its general funds. Under the amendment now submitted to the Resident, the subscriber is to get the ~~whole~~ amount standi to his credit on the date of closing together with an equal amount contributed by the Municipal Commission from its general ~~xxxxxxxxx~~ funds.

What the financial effect of these amendments would be, and how far they would ~~it will~~ affect the stability of the reser funds of the Municipal administration, has first to be ascertained, ~~before proceeding further.~~ It is therefore desirable to consult the Audit Officer who has control over the Municipal Finance and obtain his views on the proposal, as was done previously.

Draft submitted.

M.R. Ramachandrarao 10.6.29. 10/10/6 18.6.29

S.N.133

294-1813

Secretary for P.C.

S. N. 3.

(A)

Letter No. Bang. Audits. 3-12-243/27-29, dated the 4th July, 1929, from the Audit Officer, Experiments, Bangalore.

S. N. 4.

(B)

Letter No. 1588/29, dated the 5th July, 1929, from the President, Municipal Commission, Civil and Military Station, Bangalore.

In the circumstances explained in P.U.C. I and II, the Resolution of the Commission may perhaps be confirme Draft, submitted for approval.

T. N. Thangavelu
Mudaliar
25-7-1929

What is answer to note (3).

31.7.29

Secretary

B.C. 1/8/29

Draft telephone message to the President, Municipal Commission, Civil and Military Station, Bangalore, is submitted for approval.

T. N. Thangavelu
Mudaliar
3-8-1929

S.N. 5.

Issued dated the 3rd August, 1929.

S. N. 6.

(C)

Telephone Message, dated the 5th August, 1929, from the President, Municipal Commission, Civil and Military Station, Bangalore.

If the bonus is fixed at 6¼%, as proposed in the amendment, the Commission will have to contribute about Rs. 2,600/- per annum as compared with Rs. 1,512/- at present i.e. Rs. 1088/- more per annum. The President states that the Commission can bear this expenditure.

Under

Y.S.N. 171/D

Under Rule 9 of the Provident Fund Rules contributions from subscribers shall be levied at the uniform rate of one anna in each whole rupee or 6¼% of their pay.

The draft already submitted may now issue?

T. N. Thangavelu
Mudaliar
7-8-1929.

(From para 4)

7/8/29

Secretary

I do not quite follow the President's telephone message: if you double the rate at which they pay, surely you double the yearly cost? Is there a Govt Actuary who can tell what this all means in the future?

19.8.29.

U.O.

The file may perhaps be sent to the Audit Officer, Experiments, Bangalore, who is also the Audit Officer of the Commission.

T. N. Thangavelu
Mudaliar.
22-8-1929
23.

24/8/29

DEPUTY ACCOUNTANT GENERAL * BANGALORE *
26 AUG 1929
No. 759

To

The Audit Officer, Experiments, Bangalore, U.O.

No. 7213 D 24/8/29.

Bang. Audits. 420

Office of the Audit Officer,
Experiments,
Mayo Hall, Bangalore.
Dated 29th August 1929.

Encl: Residency file below. (11)

It has been ascertained from the Municipal Office that the annual liability of Rs.2,600/- referred to in the President's telephone message is based on the actual contributions at 6¼ per cent made by the staff in April 1929 while the present cost of Rs.1502/- is based on hal the realisations on account of contributions in July 192 A more correct method of calculating the commission's ultimate liability would be to work out the average* cost per annum of the posts (including the posts held by individuals with pensionsary rights at present but the future incumbents of which would be eligible for the Provident Fund) coming within the scope of the Provident Fund scheme and fix the future liability at 6¼ per cent that figure. The present cost may then be taken at hal the amount.

8449
31/8/29.

Audit Officer.

To

The Secretary to the Resident in Mysore,

Bangalore. u.o.

* according to the calculations adopted for proposition statements for revisions of establishment.

31/8/29

(12) The President; Municipal Commission, may be asked to state the financial effect of the proposed amendment by calculating as suggested by the Audit Officer in para 11 ante.

Draft submitted.

Secretary

P.V. Krishnaswamy 5.9.29.

5/9/29

5/9/29

S No.7 | Issued No.7890, dated the 16th September, 1929.

S No.8 | Letter No.1588/29, dated the 25th October, 1929, from the President, Municipal Commission, C and M Station, Bangalore.

(13) Please see from para 1 of these noted and P.U.C.

Perhaps the draft already put up may now issue.

P.V. Krishnaswamy 29/10
Secretary 29.10.29

31.10.29

(14) Is the Govt contribution mentioned in clause 4 of the Provident Fund Rules liable to any lien on the P.F. fund amount in case of misconduct?

4/11/29

4/11

No. 294/1893

(15) Under Rule 17(1) of the Provident Fund Rules of the Municipal Commission read with Rule 18(a) of those Rules, when a Municipal servant who is a subscriber to the Fund is dismissed from the service or removed or called upon to resign on account of misconduct or inefficiency, he will be paid only the amount standing to his credit and there will be no contribution from Municipal Funds.

R

P.V. Krishnaswamy 5/11
Secretary 5-11-29.

5/11

12.11.29

H. O.
14 1,000—11—8—1928.

No. 1588/29

CIVIL AND MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.

From

DATED 27 May 1929.

G. H. Cooke, Esq., M.C., I.C.S.,
President, Municipal Commission,
C. & M. Station, BANGALORE.

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

SIR,

Municipal Provident Fund Rules.

With a view to provide for the Municipality contributing an amount equal to that standing to the credit of its employees on the date of closing their accounts, the Municipal Commission at their special meeting held on the 17th May 1929, resolved to amend Rule 18 (b) of the Provident Fund Rules as below (vide copy of resolution No.2 dated the 17th May 1929 enclosed) :-

> "When an account is closed under clause (2) or clause (3) of Rule 17 the subscriber or his nominee or heirs as the case may be shall be paid the whole amount standing to his credit on the date of closing together with an equal amount contributed by the Municipal Commission from its general funds."

2. The matter was taken up with reference to the memorials submitted by the employees of the several departments of the Municipality governed by the Provident Fund Rules setting forth the inadequacy of the bonus viz. a sum equal to half that standing to the credit of the employee on the date of closing his account, admissible under the existing rules. The Provident Fund system was introduced by the Municipal Commission in 1924 on

P.T.O.

on the basis of that prescribed for Local Bodies in the Madras Presidency, but according to Rule 8 of the Madras Local Bodies' Provident Fund Rules, the bonus payable to the subscribers is equal to the sum contributed by them. Even this rule has been modified to the advantage of the employees in a recent Government Order (copy enclosed) issued by the Madras Government in which Local Bodies have been permitted to levy a scale of subscription ranging from $6\frac{1}{4}$ to $8\frac{1}{3}$ per cent of the salary and to pay a bonus equal in amount to the subscription levied.

Return requested

3. In the circumstances, I consider that the request of the employees for fixing the bonus at a sum equal to the amount at their credit is not unreasonable and the grant of the concession will no doubt tend to greater contentment and better service among the employees and may also attract a better class of applicants for posts in the Municipality.

4. I request that the Hon'ble the Resident may be pleased to confirm the Commission's resolution to take effect in the case of all Municipal employees governed by the Provident Fund Rules who retire in future.

I have the honour to be,
Sir,
Your most obedient servant,

27.5.29

President, M. C.

MVD.
27/5/29.

Municipal Commission's resolution dated the 17th May 1929. (Special.Meeting).

---

2. Consideration of the question of fixing the bonus under the Provident Fund Rules to be contributed by the Commission at an amount equal to that standing to the credit of its employees on the date of the closing of their accounts.

Recommended.

Resolved that Rule 18 (b) of the Municipal Provident Fund Rules be amended as below:-

"When an account is closed under clause (2) or clause (3) of Rule 17 the subscriber or his nominee or heirs as the case may be shall be paid the whole amount standing to his credit on the date of closing together with an equal amount contributed by the Municipal Commission from its general funds."

(Sd). G. H. Cooke,
President, M. C.

' Copy. '

MVL. 27/5/29.

S.O. 106 (a).]

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 26th June 1929.

No. 5447 Enclos. 3

A copy of the marginally* noted letter, with enclosures, is forwarded to the Audit Officer, Experiments, ~~Mayo Hall~~ Hardinge Circle, Bangalore with the request that the Resident may kindly be favoured with his views in the matter.

S.N.I. (1)(C)

*No. 1588/29 dated the 27th May 1929. from the President, Municipal Commission, C & M Station, Bangalore.

Sd/ W. O. Sherwood, Major
for Secretary to the Resident.

1212—16-3-1929—5,000—RPB.

M. Ramachandrayya 10.6.29 10/6/29

No. Bang. Audits 3-12-243
27--29

Office of the Audit Officer,
Experiments,
"Mayo Hall", Bangalore,
Dated the 4th July 1929.

From

P.C.Chetty, Esq., B.A,
Audit Officer,
Experiments,
Bangalore.

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

Sir,

Subject: Municipal Provident Fund Rules--Enhancement of the Commission's contribution.

With reference to your endorsement No.5447/149-1929 dated 26-6-1929 calling for my views on letter No.1588/29 dated 27th May 1929, from the President, Municipal Commission on the above subject, I have the honour to state that there is no audit objection to the Hon'ble the Resident's confirming the Resolution of the Municipal Commission to contribute as bonus an amount equal to, instead of half of the subscriptions paid to the Provident Fund by the Municipal employees, the Resolution to take effect in the case of all Municipal employees governed by the Provident Fund Rules who retire in future.

2. Madras G.O.No.4309 L & M dated 26-10-1928 received with your reference under reply is herewith returned as requested.

I have the honour to be,

Sir,

Your obedient servant,

AUDIT OFFICER.

R.S. 4/7

H. O.
1,000—11—8—1928.
14

No. 1000/E2

CIVIL AND MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.

From

DATED 5th July 1929.

G. H. Cooke, Esq., M.C., I.C.S.,
President, Municipal Commission,
C. & M. Station, BANGALORE.

To

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

PRESIDENT'S OFFICE
Register No. 6539
Date of Receipt 6/7/29
File No. 129
29

SIR,

Municipal Provident Fund Rules.

S. & I D.

In continuation of my letter No.1588/29 dated the 27th May 1929 submitting for the confirmation of the Hon'ble the Resident an amendment of Rule 18 (b) of the Provident Fund Rules to provide for the Municipality contributing an equal sum to that standing to the credit of the subscribers on the date of closing their accounts, I have the honour to forward, herewith, a copy of the Commission's resolution No.3 dated the 28th June 1929 approving the alteration of Rule 18 (b) as below:-

"When an account is closed under clause (2) or clause (3) of rule 17 the subscriber or his nominee or heirs as the case may be shall be paid the whole amount standing to his credit on the date of closing together with an amount equal to the total of his contribution with the accumulated interest thereon contributed by the Municipal Commission from its general funds."

2. The object of the proposed alteration is to make clear the method of calculating the bonus payable from the Municipal Fund with reference to the observations made by the Auditor in para 10 of his report on the Municipal Accounts for the year 1927-28 - (vide copy enclosed). The rule as altered embodies the amendment already submitted and the Audit Officer

P.T.O.

reports that it will meet the point he raised. I request that the Hon'ble the Resident may be pleased to approve the principle as regards the contribution from Municipal fund referred to in the Commission's resolution of the 17th May 1929 submitted with my letter quoted in para 1 above and to confirm the Commission's resolution of the 28th June 1929 as regards the alteration of Rule 18 (b).

Encl to S.R.O.1

I have the honour to be,
Sir,
Your most obedient servant,

President, M. C.

MVL.
17.7.29.

Municipal Commission's resolution dated the 28th June 1929. (Special meeting).

---

3. Amendment of Rule 18 (b) of the Provident Fund Rules to make clear the method of calculating the bonus payable from the Municipal Fund.

Recommended as drafted in file.

Resolved that, in order to make clear the method of calculating the bonus payable from the Municipal Fund, Rule 18 (b) of the Municipal Provident Fund Rules, be altered as follows:-

"When an account is closed under clause (2) or clause (3) of rule 17 the subscriber or his nominee or heirs as the case may be shall be paid the whole amount standing to his credit on the date of closing together with an amount equal to the total of his contribution with the accumulated interest thereon contributed by the Municipal Commission from its general funds."

(Sd). G. H. Cooke,

President, M. C.

' Copy. '

MVL.

4/7/29

Part I.

Extract of para 10 from the report on the audit of the accounts of the Bangalore Civil and Military Station Municipality for the year 1927-28.

---

10. Provident fund payments

Voucher 1074 of 27-28. - Rs.43-0-5 paid to Mr. E. D'Cru Veterinary Hospital Compounder, being the Municipal share of Provident Fund contributions; Under rule 18 (b) of the Provident Fund Rules, a depositor should be paid the amount standing to his credit together with a sum equal to half that amount. The amount at his credit on 1-4-1927 was only Rs.80-0-10. It was explained that the bonus was arrived at by adding to the amount at his credit a sum of Rs.6/- being the balance of amount of temporary withdrawal recoverable from him. It is presumed that the intention of the orders are that half the amount of the contributions should be paid as bonus. If so the rules may be amended to make this clear.

' Copy. '

MVL.
4/7/29

DEPARTMENT.

BRANCH.

File No. 149/29

Serial No. 5

Draft

Letter / Memorandum / Telegram

Class for telegrams — Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams. †Not for Foreign Telegrams.

To be issued on | Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading:

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures S. N. 4.

(Code word for telegrams.)

No. Dated 19

Telephone Message.

To

The President, Municipal
Commission, Civil and ----
Military Station, -----
Bangalore.

Reference correspondence ----- resting with your letter No. 1588/29, dated the 5th July, 1929, ----- regarding amendment to Municipal Provident Fund Rules.

Will you kindly inform me what is the financial effect of the amendment proposed by the Municipal Commission and whether the Municipal revenues would be able to bear this additional ---- expenditure?

T. N. Thangavelu
Mudaliar
3-8-1929.

Sent
3-8-29
2.35 PM

S. 5.

MGIPC—S1—1331(G1)DCF—(G-502)—17-8-28—40,000 Pads.

Telephone message

From

The President Municipal Commission.

To

The Secretary to the Resident.

SNS

Reference: Your telephone message, dated the 3rd August 1929.

If the bonus is fixed at 6¼%, the amount the Commission will have to contribute to the provident fund every year will be about Rs.2,600/- as compared with Rs.1512/- at present. This amount of course will increase as employees, who are under the pension scheme, retire, and are replaced by new hands. The Commission can bear this expenditure. There will be savings also in future years

N Basappa
5/8/29.
2-45 P.M.

7

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

No. 7890 ~~Enc.~~
149/1929.

FROM

Major G. Loch,
SECRETARY TO THE RESIDENT IN MYSORE.

To

The President,
Municipal Commission,
Civil and Military Station,
B a n g a l o r e.

Dated Bangalore, 16th Septr., *192*9

Subject.

MUNICIPAL PROVIDENT FUND RULES.

SIR,

I am directed to refer to your letter No.1588/29, S.N.H. dated the 5th July, 1929, and to say that the Audit Office states that the correct method of calculating the - - Commission's ultimate liability would be to work out the average cost (according to the calculations adopted for proposition statements for revisions of establishment) per annum of the posts (including the posts held by individuals with pensionary rights at present but the future incumbents of which would be eligible for the Provident Fund) coming within the scope of the Provident Fund scheme and to fix the future liability at 6¼ per cent of that figure.

2. I am to request that the financial effect of the amendment proposed by the Municipal Commission may be - - calculated in this way and that you will state whether the Municipal Revenues will be able to bear the additional expenditure.

I have the honour to be,
Sir,
Your most obedient servant,

Major
SECRETARY TO THE RESIDENT.

H. O. 14 1,000—27—7—1929. 8

No. 1588/29

CIVIL AND MILITARY STATION, BANGALORE.
MUNICIPAL OFFICE.
DATED 25 October 1929.

From

10465 G. H. COOKE ESQ., M. C., I. C. S.,
28/10/29 *President, Municipal Commission,*
C. & M. Station, BANGALORE.

To 149/29

The Secretary to the Hon'ble the Resident in Mysore,
Bangalore.

SIR,

Subject:- Municipal Provident Fund Rules.

S. 8. 7

With reference to your letter No.7890/149-1929 dated the 16th September 1929, I have the honour to state that the ultimate liability to the Commission on account of bonus calculated at 6¼ % on the average cost of all permanent posts under the Commission excluding the posts carrying a salary of less than Rs.20/- per mensem will be Rs.10,515/- per annum. The Commission will be able to bear this expenditure.

vide Rules 4 & 5 at Beg P

I may add for the information of the Hon'ble the Resident that the amount allotted and paid at present under the head "Pensions and Annuities" is Rs.9,274/- per annum. There will be a gradual saving under this head each year as the number of pensioners is reduced.

I have the honour to be,
Sir,
Your most obedient servant,

President, M. C.

MVL.
25/10/29

DEPARTMENT. File No. 9 149 1929

BRANCH. Serial No.

Draft Letter / Memorandum / Telegram

Class for telegrams — Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams — †Not for Foreign Telegrams.

To be issued on | Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading: S.N.3. Marg A

Case or Diary No.

If post copy of telegram required

Date of despatch of above S.N.4.

List of enclosures Marg B

(Code word for telegrams.)

No. 9926 Dated 21-11-1929

Proceedings of the Hon'ble the ----

Resident in Mysore.

To

Read:-

Letter No. Bang. Audits. 3-12-243/27-29, dated the 4th July, 1929, from the Audit Officer, Bangalore.

Correspondence ending with letter No. 1588/29, dated the 5th July, 1929, from the President, ---- Municipal Commission, Civil and ---- Military Station, Bangalore, forwarding for confirmation, a copy of the Commission's Resolution No. 3, dated the 28th June, 1929, approving the alteration of Rule 18(b) of the --- Provident Fund Rules of the ------- Commission as below:-

"When an account is closed under clause (2) or clause (3) of rule 17, the subscriber or his nominee or --- heirs, as the case may be, shall be paid the whole amount standing to his credit on the date of closing, together with an amount equal to the total of his contribution with the accumulated interest thereon ----- contributed by the Municipal -----

Commission

MGIPC—S1—1331(G1)DCF—(G-502)—17-8-28—40,000 Pads.

Commission from its general funds."

Order.

The Hon'ble the Resident is pleased to confirm the Commission's Resolution read above. The Resolution should take effect in the case of all Municipal employees governed by the Provident Fund Rules of the Municipal Commrs. & the Station. Bangalore who retire in future.

Secretary to the Resident.

To

The President, Municipal Commissior
Civil and Military Station, -----
Bangalore, with the Madras -----
Government Order No. 4309 L & M.,
dated the 26th October, 1928.

S. N 3/4
Mar H

T. N. Thangavelu
Madurai.
25-7-1929